The Cook.

930 De Witt St. Jacksonville, Fla., November 25, 1938.

Dear Mr. Marshall:

to be fore-armed. I have just returned from another meeting of the principals of Florida. I have heard it said that to be fore-warned is

At the end of the various topic discussions, there was mentioned a few statements that to my mind were the soving of a partial discouragement of our ever receiving equal salaries on the basis of the following argumental facts:

- 201. Maryland rec'd equal salaries because the Negro is a voter.
  - 2. Virginia also for the same reason.
- 3. Instances were cited by several principals, that when they went before the proper authorities or their respective BOARDS, and pleaded with them and showed them the necessity of the several requests, that they most always received what they asked for. (None mentioned about raising salaries and securing the same)
- 4. We Floridians have no vote, therefore our various SCHOOL BOARD OFFICIANTS still can wield a continuance of apportioning that amount of salaries to the MEGRO TRACHER as they so desire.
- 5. However, after I made few critical remarks pertaining to the 'cold water asthod', the group decided not to place its HEAD OUT ON THE LIME, so aptly expressed by you this morning.

I thought I would inform you of this matter so that you would know what some of the underlying sentiment is at the present time.

I am the young can who talked with you after this morning's meeting as you crossed the street. I told you I was from NEW EDFORD, MASSACHUSETTS, and have been a teacher-principal here for six years.

Continued success to you and M. A. A. C. P.

cok. An.