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M. J. MONROE, Secretary
Cocoa, Fla.
PAUL CUYLER, Treasurer
Mims, Fla.

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WALTER WHITE, Secretary
MARY WHITE OVINGTON, Treasurer

**National Association For The
Advancement of Colored People**

Brevard County, Fla., Branch
11461

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WM. SANCHIOUS
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RODERICK HARRIS
B. P. WARREN
P. D. L. WILLIAMS
HARRY MOORE
ELMER SILAS
M. J. MONROE
PAUL CUYLER

AUG 11 1937

Box 4
Mims, Fla
August 9, 1937
11460

*Archives - Thanks
O.H.H. [unclear]*

Mr. Charles Houston
69 - 5th Ave.
New York, N. Y.

Wm. Marchant

Dear Mr. Houston:

We were happy indeed to read of your recent victory in the fight for equalization of teachers' salaries in Montgomery County, Maryland. It surely sets an inspiring example for other communities in the South that are suffering from the same discriminations.

For some time we have been planning a similar move in our county. Attorney S. D. Mc Gill (colored) of Jacksonville, Fla., has agreed to handle the case for us. I think it is his plan to file suit in the State Supreme Court.

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The printed salary schedules in our county show the following discriminations between white and negro teachers' salary:

- I White teachers - basic salary \$50, unit value 3, minimum salary \$100.
- II Negro teachers - basic salary \$20, unit value 2, minimum salary \$50.

Professional units are figured on a basis of experience, certification, and training. Suppose a white and negro teacher have the same qualification, say 20 units. Salaries would be figured like this:

- I White teacher - \$50 + (3 x 20) = \$110 per month.
- II Negro teacher - \$20 + (2 x 20) = \$60 per month.

The State appropriates annually \$8.00 for each instruction unit, based on average attendance. Each county is supposed to supplement this state money to provide a decent salary for teachers. In our county, however, and in most counties of Florida, negro teachers are not paid even all

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the money the State sends out for their salaries.
Every negro teacher in this county, principals
included, received less than \$800 last year. This
and other gross discriminations exist, even though
the State constitution provides that "impartial
provisions shall be made for white and negro children".

Now, Mr. Houston, we are asking for your full
co-operation in this case. We shall appreciate it very
much if you will get in touch with attorney Mc Gill
and give him any legal advice or assistance that
you may deem necessary. His address is:

S. D. McGill
610 West Duval St.
Jacksonville, Fla.

With best wishes for your continued success, I am

Sincerely,

Harry T. Moore, Pres.